



SANDERS COUNTY
VACANCY ANNOUNCEMENT
April 13, 2022

Position: Heavy Equipment Operator
Up to 40 hours per week, as workload requires - Non-Exempt

Department: District 1 Road Department – Plains

Salary: \$16.48 to \$23.50 per hour depending on experience, CDL required

Closing Date: 4:00 PM Wednesday, April 27, 2022

Application Documents Required: Please contact Sanders County Job Service at 406-382-3045.

Summary of Work:

Operates a variety of heavy construction grade equipment and trucks utilized in the construction, maintenance and repair of county roads and bridges. Takes instruction of duties and work assignment from the Foreman.

Successful Candidate must be able to:

- Receive and review work assignments and coordinate with other equipment operators and the supervisor to determine the time, equipment, and personnel necessary to complete road maintenance, repair, and construction projects.
- Maintain, repair, and construct roads according to project specifications, engineering standards, and County requirements. Exam road surfaces, sub-grade, drainage, right-of-way, and other components; and determine appropriate methods, tools, and equipment to complete projects.
- Operate specialized heavy equipment including graders, backhoes, loaders, dump trucks, and/or others. Calibrates, operates, and monitors the use of heavy equipment and tools to ensure safety and effectiveness.
- Provide manual labor support in transporting equipment and materials; clearing roadsides and drainage features; preparing, applying, and finishing asphalt surfaces; digging holes and ditches; trimming and cutting trees and shrubs; traffic control; and related activities.
- Monitor project sites and work activities to ensure compliance with safety protocols related to the public, project crews, heavy equipment and tools, traffic control, materials, and other considerations. Resolve minor safety issues or deficiencies and refer major problems to supervisor.
- Conduct road inspections within a designated area/route to identify ongoing maintenance needs, perform minor repairs, clear debris or obstructions, install/modify signs or markers, etc.
- Provide routine and emergency winter maintenance services to remove snow, ice, and debris from roadways. Ensures safe and effective use of plows, chemical de-icer, grit material, and power tools during maintenance activities. The job is required to be on-call during storm cycles.

- Inspect tools and equipment to ensure the safe and effective operation of mechanical and electronic components. Check fluids, lights, tires, and other parts/materials; complete routine maintenance and repairs; and refer major problems to mechanics.
- Dutifully performs all of the responsibilities or tasks assigned by the immediate supervisor. Operates trucks of various sizes and weights in the loading, hauling and unloading of various materials, equipment and supplies. Personally operates small equipment and tools in the daily maintenance functions.
- Regularly cleans and lubricates equipment as appropriate. Performs routine inspections and preventative maintenance on assigned equipment. Refers defects or needed repairs to foreman or mechanic.
- Operate a tractor-trailer truck with a capacity of at least 26,000 pounds Gross Vehicle Weight (GVW) for official county public works and sanitation operations according to established safety procedures and applicable rules and laws. This includes loading vehicles and delivering materials to job sites, removing debris, and operating related mechanical equipment such as backhoes, forklifts, etc.
- Check vehicles to ensure that mechanical, safety, and emergency equipment is in good working order. Maneuver trucks into loading or unloading positions, follow signals from loading crew and check that vehicle and loading equipment are properly positioned.
- Maintain logs of working hours or of vehicle service or repair status, following applicable state and federal regulations. Report vehicle defects, accidents, traffic violations, or damage to the vehicles.
- Secure cargo for transport, using ropes, blocks, chains, binders, or covers. Drive trucks to weigh stations before and after loading and along routes to document weights and to comply with state regulations.
- Inventory and inspect goods to be moved to determine quantities and conditions.
- Obey traffic laws and follow established traffic and transportation procedures.
- Inspect and maintain vehicle supplies and equipment, such as gas, oil, water, tires, lights, or brakes, to ensure that vehicles are in proper working condition.
- Report any mechanical problems encountered with vehicles. Report delays, accidents, or other traffic and transportation situations to bases or other vehicles, using telephones or mobile two-way radios.
- Operates all equipment in a safe and prudent manner. Maintains awareness of other vehicles, people and other safety hazards near work sites. Controls traffic at work sites. Wears appropriate safety goggles, hard hat or clothing to maintain safety on the job site. Performs all duties in conformance to appropriate safety and security standards.
- Backs-up other Equipment Operators, as needed. Performs semi-skilled carpentry work as required. Paints, cuts brush, fixes cattle guards, pulls ditches and falls trees safely.
- Greets the public in a friendly manner. Answers the public's questions and/or routes to appropriate personnel. Maintains professionalism by exercising tact and courtesy at all times.

Education and Experience:

- High School Diploma or GED Equivalent is required
- CDL Required, pass pre-employment drug test
- Two years of experience with Heavy Equipment